

Meeting Minutes for December 2, 2025

Board Members Present: Christine Novak, Robin Meiners, Tana Bembenek, John Fitak, Carol King and Valerie Lau

Absent: Pete Ross

Teachers Present: Terry Garner, Rebecca Winnie and Janice Lacock

Board approved minutes from last meeting held on October 28, 2025

Tana moved to approve

Robin seconded

Minutes approved

Board Meeting Agenda and Updates

The group discussed the upcoming special membership meeting on Monday, which requires a two-thirds majority vote of members to dissolve the current bylaws. They noted that quorum is 60% of members. Christine shared her updated agenda for the board meeting, which included discussion of the first new board meeting scheduled for December 16th at 7:30.

Board Bylaws and Committee Structure

Tana and Robin presented proposed new board bylaws, which were discussed at length. The group agreed to allow all members, including ex-officio members, to vote on the bylaws due to the significant nature of the changes. The bylaws outline seven specific board roles, with an emphasis on sharing responsibilities and duties evenly among members. The board also discussed the structure of committees, including the Demo Team Committee, and how teacher involvement could be balanced with other members' contributions.

Halloween Ball Planning Roles Discussion

The group discussed the roles and responsibilities of the Halloween Ball chair and the educational chair, particularly regarding the planning and execution of the Halloween dance program. They clarified that while teachers would continue to devise the dance curriculum, the Halloween Ball chair would lead the overall event planning, including logistics like room booking and decorations. The discussion concluded with a proposal to potentially merge the Halloween and Dance Committee roles under one chairperson, though this would require board approval.

Committee Name Change Approval

The group discussed and approved a change to the name of a specific committee, renaming it the "Ball and Dance Party Committee" to better encompass both events. They agreed to update the

bylaws to reflect this change and voted to approve the entire set of bylaws as amended. The discussion concluded with a question about how decisions would be made regarding chair appointments for different committees, with Rebecca inquiring about the process for selecting chairs.

Board Structure Transition Discussion

The group discussed transitioning to a new board structure with staggered terms, with members expressing their preferences for director group terms (1-year, 2-year, or 3-year) and positions. Tana explained that after members self-nominate, the board will vote on roles at their meeting on the 16th, and emphasized the importance of smooth transitions and maintaining team collaboration. Terry noted that while the proposed changes require a bylaws update, this would be relatively straightforward for the board to implement, and the group agreed to proceed with the vote on the bylaws.

Board Director Term Structure Approval

The board voted to approve a motion, with all voting members present giving their approval. Tana explained the new board director term structure, which will stagger elections with one-third of the board rotating annually. She introduced a Google Forms survey for board members to indicate their preferred term length and officer positions, which Christine and others completed during the meeting. Tana agreed to collect the results, including those from Pete and John McCormick, to determine the election slate for the upcoming December vote.

Membership Survey and Bylaws Review

The board discussed distributing a membership survey and agreed to send it to paid members via email, with board members included in the "To" field for responses. They decided to proceed with sending the bylaws to membership for review before the Monday meeting, despite Pete's absence, as they had a unanimous vote except for him in June. The group also aligned on allowing virtual participation for the December 8th meeting at Journeys, with Robin tasked to check the venue's availability.

Group Dissolution and Reformation Plans

The group discussed plans for an upcoming meeting on December 8th at 8:30 PM, where they will vote on dissolving the current group and forming a new one. They agreed to send out an email with links and information for members to review before the meeting. Terry will set up a Zoom link for those who cannot attend in person. The group also discussed their first new board meeting scheduled for December 16th, with Christine suggesting they start meeting in person if possible. Tana reminded everyone that 40% of members need to attend the December 8th meeting for it to be official, and two-thirds of the membership must vote to dissolve the current group.

NEXT MEETING: Tuesday December 16, 2025 @ 7:30 pm